

Environmental, Social and Governance Policy

Version – 1.0



ENVIRONMENTAL,
SOCIAL
AND
GOVERNANCE
POLICY





Environmental, Social, and Governance (ESG) Objectives and Reporting Policy

1. Purpose

This policy intends to establish a framework for integrating Environmental, Social, and Governance (ESG) objectives into construction projects. This policy aims to ensure sustainable practices, enhance community engagement, and promote ethical governance throughout the lifecycle of construction projects.

By adhering to this policy, the company ensures it meets its environmental, social, and governance responsibilities, contributing to the overall well-being of the community and environment.

2. Scope

This policy applies to all construction projects and covers all employees, contractors, subcontractors, suppliers, and stakeholders involved in these projects of Runwal group.

3. ESG Objectives

The Runwal Group Business Practices shall be governed by the following nine principles of the National Voluntary Guidelines proposed by the Ministry Of Corporate Affairs.

Principle 1- Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable.

Principle 2- Businesses should provide goods and services in a manner that is sustainable and safe.

Principle 3- Businesses should respect and promote the well-being of all employees, including those in their value chains.

Principle 4- Businesses should respect the interests of and be responsive to all its stakeholders.

Principle 5- Businesses should respect and promote human rights.

Principle 6- Businesses should respect and make efforts to protect and restore the environment.

Principle 7- Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Principle 8- Businesses should promote inclusive growth and equitable development.

Principle 9- Businesses should engage with and provide value to their consumers in a responsible manner.

Further by following the above principles the Runwal group also intends to align to 17 Sustainable Development Goals developed by United Nations which are connected to 5 pillars known as the 5 Ps.



3.1. Environmental Objectives shall include:

Sustainable Design and Construction: Implement sustainable design principles and construction practices that minimize environmental impact.

Resource Efficiency: Promote the efficient use of resources, including energy, water, and materials.

Waste Management: Reduce waste generation and promote recycling and reuse of materials.

Green Building Standards: Aim for certification under recognized green building standards.

Pollution Prevention: Implement measures to prevent air, water, and soil pollution during construction activities.

Biodiversity Protection: Protect and enhance local biodiversity and natural habitats.

3.2. Social Objectives shall include:

Health and Safety: Ensure the highest standards of health and safety for all workers and local communities.

Community Engagement: Engage with local communities to understand their needs and concerns and incorporate feedback into project planning and execution.

Labor Practices: Promote fair labour practices, including non-discrimination, fair wages, and the right to collective bargaining.

Local Employment and Development: Support local employment and skills development through training programs and partnerships with local institutions.

Social Infrastructure: Contribute to local social infrastructure, such as schools, healthcare facilities, and community centres.

3.3. Governance Objectives shall include:

Ethical Conduct: Promote ethical behaviour and decision-making in all aspects of the project.

Compliance: Ensure compliance with all relevant laws, regulations, and standards.

Transparency: Maintain transparency in project planning, execution, and reporting.

Stakeholder Engagement: Engage with stakeholders regularly to ensure their views are considered and addressed.

Risk Management: Implement robust risk management practices to identify, assess, and mitigate ESG-related risks.

Accountability: Establish clear lines of accountability for achieving ESG objectives.

4. Implementation Strategies

The ESG objectives shall be implemented by The Sustainability Committee of Runwal group. The committee apply Environmental, Social and Governance Strategies to carry out the objectives by adhering to all existing policies of Runwal Group. Broad Guideline of Strategies shall be:

4.1. Environmental Strategies

- Conduct environmental impact assessments before project initiation.
- Use eco-friendly materials and construction methods.
- Implement energy-efficient technologies and practices.
- Monitor and report on environmental performance regularly.

4.2. Social Strategies

- Develop and implement health and safety plans.
- Create a community engagement plan to involve local stakeholders.
- Establish fair labour policies and practices.
- Partner with local education and training providers.

4.3. Governance Strategies

- Establish a code of conduct for all employees and contractors.
- Ensure all operations comply with relevant legal and regulatory requirements.
- Develop a stakeholder communication plan.
- Conduct regular risk assessments and audits.

5. Monitoring and Reporting

Establishment of Committee: A cross functional sustainability committee to be formed for carrying out the ESG objectives of Runwal Group.

Performance Metrics: Develop key performance indicators (KPIs) for ESG objectives.

Regular Verification: Conduct regular verification to assess compliance with ESG policies.

Reporting: Adopt a suitable ESG reporting framework as per Sustainability Committee:

- To provide stakeholders with accurate and timely information on ESG performance.
- To ensure compliance with regulatory and industry standards for ESG reporting.
- To enhance the company's reputation and credibility through transparent and consistent ESG disclosures.
- To support informed decision-making by management, investors, and other stakeholders.

6. Continuous Improvement

Following shall be adopted to implement this policy:

Feedback Mechanism: Establish a system for receiving feedback on ESG reports from stakeholders and using it to improve future reporting.

Benchmarking: Compare ESG performance and reporting practices against industry peers and best practices.

Training and Development: Provide ongoing training for employees on ESG reporting standards and practices.

Policy Review: Regularly review and update the ESG reporting policy to reflect changes in regulations, standards, and stakeholder expectations.